



# HENRY BAKER COLLEGE

MELUKAVU, MELUKAVUMATTOM P.O KERALA 686652 · 9605470018  
[PRINCIPAL@HENRYBAKERCOLLEGE.EDU.IN](mailto:PRINCIPAL@HENRYBAKERCOLLEGE.EDU.IN)

## PERSONAL DETAILS

NAME | DR. SANTO JOSE  
DEPARTMENT | COMMERCE  
DESIGNATION | ASSISTANT PROFESSOR  
EDUCATIONAL QUALIFICATION | M.Com., B.ED., DLT, PGDBA, PH.D.  
DATE OF JOINING | 29<sup>TH</sup> NOVEMBER 2010  
EMAIL | [drsanto@henrybakercollege.edu.in](mailto:drsanto@henrybakercollege.edu.in)



## AREA OF SPECIALIZATION/RESEARCH INTERESTS

Advanced Financial Accounting, Corporate Regulations and Governance

## CAREER PROFILE

<i>Sl. No</i>	<i>Institution</i>	<i>Designation</i>	<i>Period</i>
1	Christ College, Bangalore	Lecturer in Commerce	15/06/2008- 28/11/2010
2	Henry Baker College, Melukavu	Assistant Professor, Grade I	29/11/2010 - 28/11/2014
3	Henry Baker College, Melukavu	Assistant Professor, Grade II	29/11/2014 -

## RESEARCH PUBLICATIONS

<i>Sl. No</i>	<i>Name of the Journal</i>	<i>Title of the Article</i>	<i>ISSN No</i>	<i>Month &amp; Year</i>

## BOOKS PUBLISHED

<i>Sl. No</i>	<i>Title of the Book</i>	<i>Year of Publication</i>	<i>Name of the Publisher</i>	<i>ISBN No</i>	<i>Year</i>

## ARTICLES/FEATURES

<i>Sl. No</i>	<i>Title of the Book</i>	<i>Title of the Articles</i>	<i>Year of Publication</i>	<i>Name of the Publisher</i>	<i>ISBN No</i>
1	Free Trade Agreements and Indian Economy	Asean Multi-Sectoral Framework on Climatic Change	2015	B. Digest Publications, Nagarcoil	978-81-923975-3-5
2	Application of Statistical Techniques in Commerce Management Research: Proceedings of UGC Sponsored National Work Shop	Impact of Visual Merchandising on Consumer Behaviour of Students	2015	Book Media Publishers, Pala	978-93-85105-42-5
3	Education for Future	Teaching the Next Generation: The Changing Mindset	2020	Media House, Delhi	978-1-78280-808-4

## DETAILS OF WORKSHOPS/CONFERENCES/SEMINARS/SYMPOSIA ATTENDED/PAPER PRESENTED/TALKS DELIVERED

<i>Sl. No</i>	<i>Title of the seminar/workshop</i>	<i>Venue (UGC)</i>	<i>Date</i>	<i>Title of the paper</i>	<i>International/ National/Regional</i>	<i>Invited/ Contributed/ Participation</i>
1	CBCSS Commerce Curriculum Workshop	CMS College, Kottayam	14th & 15th September 2011	Curriculum Workshop	Regional	Participated
2	One Day Seminar	Devamatha College, Kuruvilangadu	19.11.2011	Role of Teacher as Mentor	Regional	Participated

				and Motivator		
3	UGC Sponsored National Seminar on Challenges of Quality Enhancement in Colleges of Rural and Tribal Areas”	Henry Baker College, Melukavu	6th & 7th December 2012	Challenges of Quality enhancement in Colleges of Rural and Tribal Areas	National	Participated
4	Workshop on Startups	Mahatma Gandhi University	15.03.2014	Startup Boot Camp “ Be Believe”	Regional	Participated
5	Workshop on Credit Framework for Skill based Vocational Courses	Pondicherry University	20.03.2015	Skill based Vocational Courses	National	Participated
6	UGC Sponsored National Work Shop on Application of Statistical Techniques in Commerce Management Research	Henry Baker College Melukavu	16th & 17th October 2015	Application of Statistical Techniques in Commerce Management Research	National	Participated
7	Strategic Management Practices in the Globalized Synario	Devamatha College , Kuruvilangadu	14.11.2015	Paper Presentations	National	Chairman of the Academic Session
8	M.Com. CSS Curriculum Workshop	St. Thomas College, Pala	3rd & 4th March 2016	M.Com. Curriculum	Regional	Participated
9	One Day Seminar Strategic Management	St. Joseph College, Moolamattom	1.7.2016	Relevance of SWOC Analysis	Regional	Talk Delivered
10	Workshop on Emerging Trends in	Chaithanya Pastoral	1st & 2nd July 2017	Commerce Education	National	Paper Presented

	College Teaching for the 21st Century	Centre, Kottayam		in India after NEP		
11	Debate Competition on FDI	St. Stephens College, Uzhavoor	2018	Post Budget Analysis and FRDI bill	Regional	Moderator
12	One Day Seminar on Business Process Reengineering	St. Joseph College, Moolamattom	2019	Business Process Reengineering	Regional	Talk Delivered

### WORKSHOPS/CONFERENCES/SEMINARS/SYMPOSIA/WORKSHOP ORGANIZED

<i>Sl. No</i>	<i>Title of the seminar/ workshop/ conference etc.</i>	<i>Venue/Agency</i>	<i>Date</i>	<i>International/National/Regional</i>
1	Niteo - 2015	Henry Baker College, Melukavu	18th & 19th August 2015	Regional
2	Explore -2017	Henry Baker College, Melukavu	26th & 27th October 2017	Regional

### HONOURS AND AWARDS

<i>Sl. No</i>	<i>Award Name</i>	<i>Instituted by</i>

### POSITIONS HELD OR HOLDING IF ANY

<i>Sl. No</i>	<i>Position</i>	<i>Year</i>
1	Co-ordinator , IQAC	2019-20
2	Member – College Council	2019-20
3	Head, Department of Commerce ( Aided)	2019-20
4	Member – Examination Vigilance Squad, MG University	2017-18
5	Addl. Chief Superintendent of Mahatma Gandhi University Off Campus Examinations	2012, 2013, 2014, 2015
6	Subject Expert in Commerce, Inspection Commission for sanctioning New Courses, Mahatma Gandhi University	2013-14, 2014-15, 2015-16
7	Secretary, Parent Teacher Association (PTA)	2012-13, 2013-14, 2014-15, 2015-16, 2016-17, 2017-18,

		2018-19, 2019-20
8	Returning Officer- College Students Union Election	2012-13, 2013-14, 2014-15, 2017-18, 2018-19, 2019-20
9	Staff Advisor- College Students Union	2012-13, 2013-14, 2014-15, 2018-19, 2019-20
10	Co-ordinator, Internal Examinations	2016-17, 2017-18, 2018-19
11	Programme Officer, National Service Scheme	2014-15, 2015-16, 2016-17
12	Organiser, National Integration Study Tour	2011-12, 2012-13
13	Co-ordinator , Commerce Association	2014-15, 2015-16, 2016-17, 2017-18

### RESEARCH PROJECT

<i>Sl. No</i>	<i>Title of the Project</i>	<i>Funding Agency</i>	<i>Amount</i>	<i>Period</i>	<i>Major/Minor</i>

### MEMBERSHIP IN SCIENTIFIC/PROFESSIONAL SOCIETIES IF ANY

<i>Sl. No</i>	<i>Name of the Society</i>	<i>Nature of membership</i>	<i>Annual/Life time</i>

### RESEARCH SUPERVISION

<i>Sl. No</i>	<i>Scholar's Name</i>	<i>Title</i>	<i>University</i>	<i>Year of Registration</i>	<i>Status</i>

### COURSES ATTENDED FOR PROFESSIONAL DEVELOPMENT

<i>Sl. No</i>	<i>Name of the Course</i>	<i>Organizing Institute</i>	<i>Period</i>
1	Orientation Programme in Commerce	Academic Staff College, Kannur University	12.11.2014 to 09.12.2014
2	Refresher Course in Commerce	HRDC, Kannur University	02.12.2015 to 22.12.2015
3	Orientation Course for the Programme Officers of THE NSS	Empanelled Training Institute, Rajagiri	11.01.2016-17.01.2016

4	Workshop on Digital India	Mahatma Gandhi University, Kottayam	25.02.2016
5	UGC Sponsored One Day Workshop on New Methodology of NAAC Accreditation	IQAC, St. Thomas College, Pala	21.07.2018
6	Refresher Course ( ARPIT)	University of Kerala - ARPIT Course	Exam on 16-2-20
7	10 Days FDP on GST	SSC Uzhavoor , ICAI & MG University	27.7.2020-06.08.2020
8	UGC Sponsored Short- Term Course (1 Week)	UGCHRDC-University of Kerala	23.09.2020-29.09.2020